

**Assisted Living Nurse Competencies  
American Assisted Living Nurse Association (AALNA)  
2018**

Competency Domain	Theoretical Framework	RN / LPN / LVN	How to Demonstrate Competency Knowledge and Skill
<b>Nursing Practice Setting</b>	Novice	RN/LPN/LVN	1. List the various AL products or know the difference types of Assisted Living communities.
	Adv Beginner	RN/LPN/LVN	2. Able to communicate the difference between your community and other AL communities in your area.
	Competent	RN/LPN/LVN	3. Explain the nursing practice setting in AL and how it differs from other practice settings such as skilled nursing.
	Proficient	RN/LPN/LVN	4. Creates new programs and methods for delivering assisted living on behalf of residents and staff.
	Expert	RN/LPN/LVN	5. Participates in public policy on Assisted Living regulations, research studies and implements research innovations in the AL practice setting.
<b>Public Policies</b>	Novice	RN/LPN/LVN	1. Lists the various federal and state programs and public policies for older adults that affect assisted living.
	Adv Beginner	RN/LPN/LVN	2. Discuss the way that the public policies directly impact the residents and the community. For example-reimbursement, resident self-determination, regulatory oversight.
	Competent	RN/LPN/LVN	3. Integrate aspects of public policies into community based programs and services for residents and families.
	Proficient	RN/LPN/LVN	4. Advise prospects, residents and families on public policies that provide the framework for their community's Assisted Living program.
	Expert	RN/LPN/LVN	5. Serves on committees and boards to provide expert advice on public policy decisions. Participates in documenting responses to governmental comment periods for new regulations, proposals, etc.